

196 DAY PERFORMANCE PAY PSYCHOLOGIST SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 150.00 Add-on to 2024-25 Base Salary for a HE Rating.
 \$ 100.00 Add-on to 2024-25 Base Salary for an EF Rating.

Millage Initiative \$ 1,750.00 Add-on to 2024-25 Base Salary for 0 years of instructional experience.
 \$ 3,500.00 Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
 \$ 6,500.00 Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
 \$ 8,000.00 Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
 \$ 10,250.00 Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
 \$ 11,000.00 Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$50,027.92	\$1,500.84	\$51,528.76
1	\$50,309.87	\$1,509.30	\$51,819.17
2	\$50,547.30	\$1,516.42	\$52,063.72
3	\$50,593.94	\$1,517.82	\$52,111.76
4	\$50,640.57	\$1,519.22	\$52,159.79
5	\$50,687.20	\$1,520.62	\$52,207.82
6	\$51,051.83	\$1,531.55	\$52,583.38
7	\$51,098.46	\$1,532.95	\$52,631.41
8	\$51,145.09	\$1,534.35	\$52,679.44
9	\$51,377.22	\$1,541.32	\$52,918.54
10	\$51,556.35	\$1,546.69	\$53,103.04
11	\$51,602.98	\$1,548.09	\$53,151.07
12	\$51,649.61	\$1,549.49	\$53,199.10
13	\$51,696.24	\$1,550.89	\$53,247.13
14	\$52,060.87	\$1,561.83	\$53,622.70
15	\$52,107.50	\$1,563.23	\$53,670.73
16	\$52,154.14	\$1,564.62	\$53,718.76
17	\$52,200.77	\$1,566.02	\$53,766.79
18	\$52,565.40	\$1,576.96	\$54,142.36
19	\$52,930.03	\$1,587.90	\$54,517.93
20	\$53,642.34	\$1,609.27	\$55,251.61
21	\$54,006.97	\$1,620.21	\$55,627.18
22	\$54,371.60	\$1,631.15	\$56,002.75
23	\$54,736.23	\$1,642.09	\$56,378.32
24	\$55,100.86	\$1,653.03	\$56,753.89
25	\$55,465.49	\$1,663.96	\$57,129.45
26	\$55,830.12	\$1,674.90	\$57,505.02
27	\$56,194.75	\$1,685.84	\$57,880.59
28	\$56,559.38	\$1,696.78	\$58,256.16
29	\$56,924.02	\$1,707.72	\$58,631.74
30	\$57,288.67	\$1,718.66	\$59,007.33
31	\$57,608.28	\$1,728.25	\$59,336.53
32	\$57,927.91	\$1,737.84	\$59,665.75
33	\$58,247.54	\$1,747.43	\$59,994.97
34	\$58,567.17	\$1,757.02	\$60,324.19
35	\$58,886.80	\$1,766.60	\$60,653.40
36	\$59,206.43	\$1,776.19	\$60,982.62

196 DAY PERFORMANCE PAY PSYCHOLOGIST SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 150.00 Add-on to 2024-25 Base Salary for a HE Rating.
 \$ 100.00 Add-on to 2024-25 Base Salary for an EF Rating.

Millage Initiative \$ 1,750.00 Add-on to 2024-25 Base Salary for 0 years of instructional experience.
 \$ 3,500.00 Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
 \$ 6,500.00 Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
 \$ 8,000.00 Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
 \$ 10,250.00 Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
 \$ 11,000.00 Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
37	\$59,526.07	\$1,785.78	\$61,311.85
38	\$59,845.70	\$1,795.37	\$61,641.07
39	\$60,165.33	\$1,804.96	\$61,970.29
40	\$60,484.96	\$1,814.55	\$62,299.51
41	\$60,804.60	\$1,824.14	\$62,628.74
42	\$61,124.23	\$1,833.73	\$62,957.96
43	\$61,443.86	\$1,843.32	\$63,287.18
44	\$61,763.49	\$1,852.90	\$63,616.39
45	\$62,083.13	\$1,862.49	\$63,945.62
46	\$62,402.76	\$1,872.08	\$64,274.84
47	\$62,722.39	\$1,881.67	\$64,604.06
48	\$63,042.02	\$1,891.26	\$64,933.28
49	\$63,361.66	\$1,900.85	\$65,262.51
50	\$63,681.29	\$1,910.44	\$65,591.73
51	\$64,000.92	\$1,920.03	\$65,920.95
52	\$64,320.55	\$1,929.62	\$66,250.17
53	\$64,640.18	\$1,939.21	\$66,579.39
54	\$64,959.82	\$1,948.79	\$66,908.61
55	\$65,279.45	\$1,958.38	\$67,237.83
56	\$65,599.08	\$1,967.97	\$67,567.05
57	\$65,918.71	\$1,977.56	\$67,896.27
58	\$66,238.35	\$1,987.15	\$68,225.50
59	\$66,557.98	\$1,996.74	\$68,554.72
60	\$66,877.61	\$2,006.33	\$68,883.94
61	\$67,197.24	\$2,015.92	\$69,213.16
62	\$67,516.88	\$2,025.51	\$69,542.39
63	\$67,836.51	\$2,035.10	\$69,871.61
64	\$68,156.14	\$2,044.68	\$70,200.82
65	\$68,475.77	\$2,054.27	\$70,530.04
66	\$68,795.41	\$2,063.86	\$70,859.27
67	\$69,115.04	\$2,073.45	\$71,188.49
68	\$69,434.67	\$2,083.04	\$71,517.71
69	\$69,754.30	\$2,092.63	\$71,846.93
70	\$70,073.94	\$2,102.22	\$72,176.16
71	\$70,393.57	\$2,111.81	\$72,505.38
72	\$70,713.20	\$2,121.40	\$72,834.60
73	\$71,032.83	\$2,130.98	\$73,163.81

196 DAY PERFORMANCE PAY PSYCHOLOGIST SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 150.00 Add-on to 2024-25 Base Salary for a HE Rating.
 \$ 100.00 Add-on to 2024-25 Base Salary for an EF Rating.

Millage Initiative \$ 1,750.00 Add-on to 2024-25 Base Salary for 0 years of instructional experience.
 \$ 3,500.00 Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
 \$ 6,500.00 Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
 \$ 8,000.00 Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
 \$ 10,250.00 Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
 \$ 11,000.00 Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
74	\$71,352.47	\$2,140.57	\$73,493.04
75	\$71,672.10	\$2,150.16	\$73,822.26
76	\$71,991.73	\$2,159.75	\$74,151.48
77	\$72,311.36	\$2,169.34	\$74,480.70
78	\$72,630.99	\$2,178.93	\$74,809.92
79	\$72,950.63	\$2,188.52	\$75,139.15
80	\$73,270.26	\$2,198.11	\$75,468.37
81	\$73,589.89	\$2,207.70	\$75,797.59
82	\$73,909.52	\$2,217.29	\$76,126.81
83	\$74,229.16	\$2,226.87	\$76,456.03
84	\$74,548.79	\$2,236.46	\$76,785.25
85	\$74,868.42	\$2,246.05	\$77,114.47
86	\$75,188.05	\$2,255.64	\$77,443.69
87	\$75,507.69	\$2,265.23	\$77,772.92
88	\$75,827.32	\$2,274.82	\$78,102.14
89	\$76,146.95	\$2,284.41	\$78,431.36
90	\$76,466.58	\$2,294.00	\$78,760.58
91	\$76,786.22	\$2,303.59	\$79,089.81
92	\$77,105.85	\$2,313.18	\$79,419.03
93	\$77,425.48	\$2,322.76	\$79,748.24
94	\$77,745.11	\$2,332.35	\$80,077.46
95	\$78,064.75	\$2,341.94	\$80,406.69
96	\$78,384.38	\$2,351.53	\$80,735.91
97	\$78,704.01	\$2,361.12	\$81,065.13
98	\$79,023.64	\$2,370.71	\$81,394.35
99	\$79,343.28	\$2,380.30	\$81,723.58
100	\$79,662.91	\$2,389.89	\$82,052.80
101	\$79,982.54	\$2,399.48	\$82,382.02
102	\$80,302.17	\$2,409.07	\$82,711.24
103	\$80,621.80	\$2,418.65	\$83,040.45
104	\$80,941.44	\$2,428.24	\$83,369.68
105	\$81,261.07	\$2,437.83	\$83,698.90
106	\$81,580.70	\$2,447.42	\$84,028.12
107	\$81,900.33	\$2,457.01	\$84,357.34